

## **Supply Chain Act Declaration of Principles on the Observance of Human Rights in accordance with the requirements of the on corporate due diligence in supply chains**

### Our understanding of responsible procurement

Even though our company does not fall under the direct scope of the German Supply Chain Act due to its smaller number of employees, we have dealt with the requirements of the Act for our customers and discussed them with our employees.

discussed. We are convinced that we can only be successful in business in the long term if the impacts of our business activities are in line with human rights.

We aim to take the due diligence requirements of the Supply Chain Act adequately into account in our business relationships. The focus here is firstly on the risk to social human rights, such as protection against child labour, forced labour or the disregard of occupational health and safety obligations. Secondly, we focus on environmental risks, such as the harmful handling of mercury, hazardous waste and persistent organic pollutants.

### Purpose of this policy statement

This policy statement provides the framework for action by our employees. It is a commitment to our own business activities and purchasing practices and an expectation of our direct suppliers. We require our direct business partners to comply with applicable laws and human rights conventions. We will not tolerate violations.

### Implementation of due diligence

We have informed all employees about the Supply Chain Due Diligence Act (LKG) and defined responsibilities.

We regularly train the responsible employees through our industry association, Wirtschaftsverband Großhandel Metallhalbzeug e.V. In our view, imparting knowledge to improve working conditions in the supply chain is a central and sustainable key to avoiding human rights and environmental risks. avoidance of human rights and environmental risks.

In addition, we have provided our supply chains with an audit plan that maps the semi-finished metal products we purchase and makes it clear where risks could lie with our direct suppliers that a protected legal position of the Supply Chain Act could be violated.

This also includes the request to sign a supplier declaration, confirming that human rights and environmental due diligence obligations are taken into account.

We recognise that human rights due diligence in our own operations and in our supply chains is an ongoing process. For this reason, we continuously and repeatedly analyse our own business activities and our direct business relationships to identify potential risks.

Our due diligence policy statement is also continuously reviewed and developed accordingly. Our Executive Board is responsible for the implementation of and compliance with this "Declaration of Principles on Respect for Due Diligence". It supervises the implementation of and compliance with our declaration.

Lilienthal in January 2023